

The PAL Public Library Cooperative

Long-Range Plan: F.Y. 2021-2025

Approved by the PAL Governing Board on September 14, 2020.

I. The PAL Cooperative.

Effective October 1, 2010, the PAL Public Library Cooperative ("*PAL Cooperative*") was formed, with the **Putnam County Library System** (PCLS), the **Alachua County Library District** (ACLD) and the **Levy County Public Library System** (LCPLS) as its founding-and current-member systems. The PAL Cooperative is chartered as a Florida independent special district. The PAL Cooperative and its annual plans of service will operate under the auspices and spirit of this Long-Range Plan.

II. Mission Statement.

Our mission is to create an environment that contributes positively to both the physical and virtual experiences of our member-System libraries' patrons , and to provide resources that patrons need or want to accomplish life tasks, in ways that make those resources readily available.

III. Goals and Objectives.

Goal 1	Responsible Management.
Goal 2	Flexible Management.
Goal 3	Provide Additional Resources.
Goal 4	Maintain Our Partnership.
Goal 5	Governing-Board Duties.

Goal 1: Management will be responsible.

The PAL Cooperative will provide competent management of revenue and expenditures and will ensure efficient, effective, and up-to-date management.

Goal 2: Management will be flexible.

The PAL Cooperative will flexibly manage its affairs in a manner calculated to fulfill our goals under both the then-current long-range plan and annual plan of service.

Goal 3: We will augment resources for member systems.

We will make use of public funds received to provide better, more complete, and more useful library environments for member Systems. The cooperative will make a significant investment in upgrading virtual and physical library collections and adding electronic resources for LCPLS and PCLS and will supplement ACLD's collections.

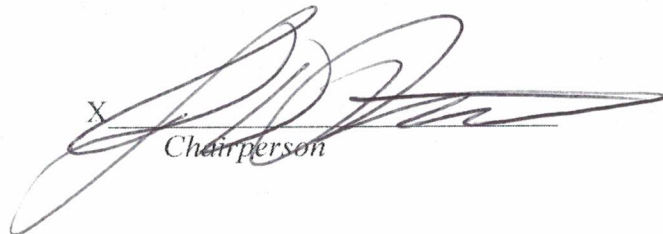
Goal 4: We will maintain our partnership.

We will nourish and maintain The PAL Cooperative's partnership with timely information, open communication, and a spirit of cooperation. We will remain open to establishing fruitful new relationships.

Goal 5: Our Governing Board will review performance and operations.

Our all-volunteer PAL Cooperative Governing Board is one of our greatest assets. The Board will, in addition to duties enumerated in PAL's governing documents or as required by law, annually assess the performance of the Administrator, and it will carefully review quarterly and annual reports of operations. The Board also will establish the annual budget and the annual plan of service, both of which will be approved at the August meeting of the Board.

X Marlene V. Glennon
PAL Administrator

X 
Chairperson